

CEO Evaluation Timeline

May 12 Board Meeting

- Lay out the timeline
- CEO 360 distributed – due 5/20

May 25 Executive Committee**

- Employee Survey Presentation
- Executive Session: CEO presents self-assessment and data

June 14 Board Meeting

- Consumer Survey Presentation
- Executive Session: Board opportunity to seek additional input from Kevin

** Open to any board member

June 29 Executive Committee

- Executive session for board input on Chair's recommendation

July 12 Board Meeting

- Vote on final compensation and bonus